



Minimum Standards for Collaborative Practitioners **(Revised: February 22, 2014)**

The CLANH Standards for Practitioners are drafted with an awareness of the aggregate nature of learning. Knowledge comes from the interface between education and practical experience. Skill is acquired from the successive application of education to experience. With those principles in mind, these Standards should be understood as a point of departure in a continuing journey of education and practice for Collaborative practitioners.

CLANH sets the following basic requirements for a professional to hold herself/himself out as a practitioner who satisfies CLANH Standards for Collaborative Practice in family related disputes.

1A. General Requirements:

1A.1 The Collaborative practitioner is a member in good standing of: CLANH.

1A.2 The Collaborative practitioner accepts the IACP Mission Statement.

1A.3 The Collaborative practitioner diligently strives to practice in a manner consistent with the: IACP Principles of Collaborative Practice; and IACP Ethical Standards for Collaborative practitioners.

1B. Aspirational General Requirements:

1B.1 The Collaborative Practitioner is a member in good standing of: A local Collaborative Practice Group and IACP.

2. CLANH Minimum Standards for Collaborative Lawyer Practitioners:

2.1 Membership in good standing in the administrative body regulating and governing lawyers in the State of New Hampshire.

2.2 At least twelve hours of basic Interdisciplinary Collaborative training.

For Civil Practitioners: appropriate training approved by the CLANH Board of Directors.

3. CLANH Aspirational Standards for Collaborative Lawyer Practitioners:

3.1 At least one thirty hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).

3.2 In addition to the above, an accumulation or aggregate of fifteen further hours of training in any of the following areas:

- Interest-based negotiation training
- Communication skills training
- Collaborative training beyond minimum twelve hours of Initial Collaborative training
- Advanced mediation training
- Basic professional coach training

4. CLANH Minimum Standards for Collaborative Mental Health Practitioners:

4.1 A New Hampshire Mental Health professional license in good standing in one of the following:

- Ph.D - Psychologist
- Psy.D - Psychologist
- LICSW - Licensed Independent Clinical Social Worker
- MFT - Marriage and Family Therapist
- LPP - Licensed Pastoral Psychotherapists
- LCMHC - Licensed Mental Health Counselor

or equivalent in an adjoining state..

4.2 Background, education and experience in:

- Family systems theory
- Individual and family life cycle and development
- Assessment of individual and family strengths
- Assessment and challenges of family dynamics in separation and divorce
- Challenges of restructuring families after separation
- For child specialists: expertise in child development, clinical experience with a specialty focus on children and an in-depth understanding of children's unique issues in divorce

4.3 At least twelve hours of Basic Interdisciplinary Collaborative training.

5. CLANH Aspirational Standards for Mental Health Practitioners:

5.1 At least one thirty hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).

5.2 In addition to the above, an accumulation or aggregate of fifteen hours of training in any or all of the following areas:



- Basic professional coach training
- Communication skills training
- Collaborative training beyond minimum twelve hours of initial Collaborative training
- Advanced mediation training

5.3 A minimum of three hours aimed at giving the mental health professional a basic understanding of family law in New Hampshire.

6. CLANH Minimum Standards for Collaborative Financial Practitioners:

6.1 Professional license or designation in good standing in one of the following:

- CFP® - Certified Financial Planner
- CPA - Certified Public Accountant
- PFS – Personal Financial Specialist
- CMA - Certified Management Accountant
- ChFC - Chartered Financial Consultant

6.2 Background, education and experience in:

- Financial aspects of divorce
- Cash management and spending plans
- Retirement and pension plans
- Income tax
- Investments
- Real estate
- Insurance
- Property division
- Individual and family financial planning concepts

6.3 At least twelve hours of basic Interdisciplinary Collaborative training.

7. CLANH Aspirational Standards for Collaborative Financial Practitioners:

7.1 In addition to the above, an accumulation or aggregate of twenty hours of education in the financial fundamentals of divorce giving the financial professional a basic understanding of family law in New Hampshire:

- Divorce procedures
- Property - valuation and division
- Pensions and retirement plans
- Budgeting - income and expenses
- Child and spousal support
- Future income projections
- Financial implications of different scenarios for settlement

7.2 At least one thirty hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).

7.3 In addition to the above, an accumulation or aggregate of fifteen hours of training in any or all of the following areas:

- Communication skills training
- Collaborative training beyond minimum twelve hours of initial Interdisciplinary Collaborative training
- Advanced mediation training
- Basic professional coach training